

**Hamilton Monthly Meeting of the Religious Society of Friends
On-Line Meeting for Worship for Business
Sunday, November 1, 2020 at 12:40 p.m.**

Meeting House on Haudenosaunee (Iroquois) and Anishnaabeg (Ojibway) traditional territory

Note: Each participant in this Meeting was at home and used Zoom, a web-based video conferencing platform, to join the Meeting on their computer. Our world is experiencing a pandemic caused by a respiratory virus named COVID-19. Although COVID-19 restrictions are lifting, at this time the Re-opening Meeting House group recommends that we hold all gatherings outside or on-line.

Minutes

Present: Paul Dekar; Chris Hitchcock; Glenna Janzen; Alice Preston; Betty Preston; Dick Preston; Sîân Reid; Wilf Ruland; Shirla Schellenberg (Clerk); Bev Shepard (Associate Clerk); Carol Leigh Wehking; Don Woodside; Harriet Woodside (Recording Clerk)

Regrets:

1. Worship

2. Review of agenda and acceptance of minutes from October 4, 2020

The minutes of October 4 2020 were approved.

The agenda was approved with some additions:

- 5.2 Peace and Social Action Committee (PSAC): Paul
- 5.3 Naming Committee Report (Betty)
- 5.4 Upcoming Canadian Yearly Meeting (CYM) and Representative Meetings

- 6.2 CFSC webinar

3. Continuing Business

- 3.1 Update from Re-opening Meeting House group: Wilf

Wilf thanked Darlene James for circulating photos of the reconfigured Meeting House. The group feels we are close to opening the Meeting House for face-to-face Sunday Meetings for Worship starting with ten people. The group is taking a cautious approach; they recommend an inside meeting only if the weather is good so that announcements can take place outside.

The group will continue to review whether, and how, to open the Meeting House on a weekly basis.

3.2 Newcomer update: Wilf

Wilf reminded us that Subhi and Mandoha arrived on October 23 two years ago. He sent the family a note of congratulations. Subhi responded with a note of thanks (Appendix A). Wilf continues to assist the family with their banking and visits regularly.

4. Business arising from minutes

4.1 Hamilton Monthly Meeting's (HMM) response to Change and Sustainable Transformation (CAST) proposal (Appendix B)

We received the report on the threshing session. We agreed to send just the summary of themes from Appendix B to members of Yonge Street Half Yearly Meeting, CAST and other gatherings in central Canada.

4.2 HMM's e-list update

There have been problems with sending group emails. Because of this, Shirla has been sending emails intended for everyone on the HMM mailing list in small batches. She is including more information in each group email so she can send fewer emails. We will revisit this item if there is a change.

5. Reports

5.1 Paul Dekar's CIRG (Christian Interfaith Reference Group) report as CYM (Canadian Yearly Meeting) rep. (Appendix C)

We received this report and thank Paul for his participation in CIRG.

5.2 Peace and Social Action Committee (PSAC) update: Paul

PSAC had a second meeting during which Alternatives to Violence (AVP) training in Hamilton was discussed. Paul spoke with Sandy Duckworth who offered to provide an introductory three-day workshop if ten people sign up and when COVID-19 restrictions are lifted. We will come back to this again when we are able to meet in person.

PSAC also considered ideas for memorial initiatives for Mona Callin and Ray Cunnington.

The next PSAC meeting is Wednesday November 25th 2020 at 7 pm by Zoom. Contact Paul if you are interested in attending and are not already on the list.

5.3 The Naming Committee Report: Betty (Appendix D)

We approve the name of Glenna Janzen who has agreed to be on the Nominating Committee for a term of three years.

5.4 The CYM Report: Beverly (Appendix E)

This report notes the upcoming dates of online Representative and Canadian Yearly Meeting (CYM) sessions. Any member or attender who would like to attend Representative Meetings as an observer is invited do so via Zoom. Active participation would only be possible for observers during the Reporting and Clearness sections. For the CYM sessions, all members and attenders are welcome for full participation. This is an excellent opportunity to learn more about these bodies.

5.5 Nominating Committee report

We approve Chris Hitchcock as HMM's representative on CYM's Representative Meeting.

Chris wonders how to best represent the views of HMM. We are reminded to be mindful of our practice of corporate discernment during Meetings for Worship with attention to business.

On Saturday November 14th there will be a Called Meeting to receive Chris Hitchcock's reports from Representative Meetings during the past year and to provide her with direction as she attends upcoming Representative Meetings. The meeting on November 14th will take place on Zoom from 10:30 to noon. We are all encouraged to attend and participate

6. New Business

6.1 Social time for HMM - seeded with interesting queries.

We noted that the social isolation resulting from COVID-19 may be leading to a loss of our feeling of community and to spiritual disarticulation. Ministry and Counsel has been reflecting on these concerns and will continue to do so.

On Sunday November 29th we will gather for a semi-directed social Zoom event following Meeting for Worship. The event is intended to nurture and reinforce our social and spiritual community. More details will be coming from Ministry and Counsel.

6.2 Canadian Friends Service Committee series

Some of us are participating in a webinar series led by Matthew Legge from CFSC.

7. Correspondence

7.1 Margaret Ford, a member of our Meeting who moved to Orillia many years ago, sends her best wishes to all in HMM.

We ask the Clerk to send Margaret our best wishes.

8. Future Events

8.1 November 14th from 10:30 to noon: Called Meeting on Zoom regarding past and future Representative Meetings. Contact: Shirla Schellenberg.

8.2 November 15th from 3-4pm: Book Club on Zoom (Chapter 5 of Richard Wagamese's book Embers). Contact: Dick Preston.

8.3 November 25th at 7pm: PSAC meeting on Zoom. Contact: Paul Dekar.

8.4 November 29th after Meeting for Worship: Discussion on nurturing our spiritual community on Zoom. Contact: Shirla Schellenberg.

8.5 Potluck and Ad Hoc Committee on TRC program "Both Sides Now." To be scheduled.

8.6 TRC Potluck with guest speaker. To be scheduled.

8.7 Camp NeeKauNis Gathering. To be scheduled.

9. Past Events

9.1 October 3: Yonge Street Half-Yearly Meeting was hosted on-line by HMM. June Etta Chenard gave a presentation on Death Preparation as Spiritual Practice which she tied in to the Quaker testimonies which was well done and elicited very good participation. Please email hamiltonmonthlymeeting@gmail.com if you would like a copy of the presentation documents and a link to a recording of the session.

9.2 October 24: We held an on-line Threshing Meeting on the Change and Sustainable Transformation (CAST) proposal to replace the Canadian Yearly Meeting-in-session week-long August meeting with three Regional meetings to be held across the country. Participants raised many questions and expressed considerable concern about the proposal as outlined in document associated with item 4.1.

10. Next Meeting: Sunday, December 6, 2020 at 12:30 pm

11. Meeting closed at 2:50pm with silent worship.

Appendix A (3.1) Note of thanks from Subhi Hussein

Hi Wilf and all Quaker Friends !

Warmest Greetings from whole my family and me.

Thank you so much for sending this email commemorating our second anniversary in Canada



I am honoured by your friendship.

We do our best to overcome hard times and challenges ! I will keep trying on. I do believe that :
THE SUN THAT SETS RISES AGAIN !

That's how it goes!

I hope that sooner or later I will be able to walk to the Meeting House on my own to attend a meeting in order to thank all our Quaker Friends in person ! God will help and that will happen!

Best wishes from all of us to YOU ALL.

Your friend,

Subhi

Appendix B (4.1)

Report on Hamilton Monthly Meeting threshing session re CAST recommendations

October 24, 1:30-3:30

Re the document Regional and On-line CYM Idea Summary

Eight Friends gathered via Zoom technology to consider the material sent by the Change and Sustainable Transformation (CAST) working group September 19th and re-sent 9 October by our Clerk.

We proceeded in a worship-sharing manner, each of us speaking to the recommendations, with a short silence before the next speaker. After the initial sharing, we took some time to connect spiritually with the family of our dear Friend Mona Callin, who were at that time scattering her ashes in a local cemetery.

[Tribute and minutes of silence for Mona. She offered her wisdom and good cheer and good will so generously. She was losing some faculties during Simcoe-Muskoka MM crisis and didn't feel she could come to meetings of Ministry and Counsel. So the rest would meet, but prior to meeting Carol Leigh and Glenna would go visit her, tell her about issues, get her wisdom, feel her spiritual support; would go back to her after meeting and debrief with her spiritual support. She embodied spiritual gifts and Quaker ways and loved everybody, especially the kids.]

Following our minutes of silence we continued with more worshipful comments from Friends present.

Summary of themes from the threshing:

During the 2-hour meeting when we heard from all attending, several strong themes emerged.

1. Appropriate decisions on this hugely important matter cannot properly be made without cost analyses. We need to compare the costs specifically related to a customary in-person Yearly Meeting to any costs that may have been related to the omission of Yearly Meeting in 2017, the costs of the online Yearly Meeting in 2020, and the projected costs of the proposed 3-region

arrangement. The latter would involve expenses for a core group of required positions (Clerks, CMM&C, others?) to attend 3 gatherings in 3 different regions. Costs of the CYM day in each region would presumably be borne by CYM rather than the regional organizing body. Costs for staff time would not be eliminated but would be reassigned to other needed work; this would show as a saving relative to CYM-in-session but would not constitute an actual reduction of cost for the Yearly Meeting. It would also be informative to have a cost estimate for a new model with less profound changes.

Costs in volunteer time and effort would also need to be considered. We are not a large group, and we need to respect the service of our volunteers, on which we rely heavily.

2. Unlike the western and eastern regions, which each has a Half-Yearly Meeting covering the entire region, the central region is not presently a unit. Meetings in the central region are divided into two Half-Yearly Meetings and a regional gathering, which only occasionally involve each other, in limited ways. A great deal of preparation and planning would be required to produce an over-arching body that could be able to host CYM, and that body would be extraneous to the usual business of the existing organizations.

3. Many benefits of CYM are lost in the model proposed, such as the combined discernment of business matters, rather than a fragmented approach in which only the Clerks (and others attending all three regional sessions) have a sense of continuity; bringing Young Friends and Young Adult Friends together to strengthen their communities and sense of being Quakers; and particularly the feelings of joy, connection, celebration, love, spiritual depth, and ideas and enthusiasm that help carry people through the year, a happy energy which is transferred to people who don't attend. The community and the gladness it generates make the work of Meeting for Worship for Business lighter.

4. We should not be attempting to recreate Canadian Yearly Meeting during a pandemic. Circumstances are so different from normal, and the effects on society in the future of these profound changes so unknowable, that we should not be attempting to predict what CYM will be like when the pandemic is behind us, or plan to change a situation whose nature we don't know.

5. The overall feeling of the threshing session is that we should not cancel entirely the in-person gatherings of the whole of Canadian Yearly Meeting. We need some all-Canada gatherings, to be held every other year, or every few years. We recognize that it is possibly impracticable to hold such gatherings every year, but they should not be eliminated entirely.

Notes on the discussion:

Here are the notes – fairly rough but approved (sometimes with modification) by the speakers themselves – on which these themes are based.

First round:

Dick: Main interest here is to see what we have to say about CYM and whether he might like to get back into CYM. Doesn't have much sense of how CYM will relate to MMs – wants to see how that goes. It's a complex question when we say we have no hierarchy.

Glenna: One concern – Atlantic and Western already do gatherings in their region, but Central is not already a unit. We would have to reconstitute ourselves as “Central Regional Gathering” or some such – it would be very, very difficult to host a regional gathering before this reconstitution.

Chris: Has been losing sleep over what CAST has been coming up with. Overwhelming sense of dread and loss. Has let CAST know about this; Celia (clerk of CAST working group) replied that they need to be clear that they're open to many different models. Chris feels we shouldn't make these decisions during a pandemic; we have enough to do to maintain spiritual health of Canadian Friends; don't need to reconstruct ourselves at this time. Also during pandemic we're learning new things and some will be useful in whatever reorganization we do.

Moving to a regional model will mean that each region only participates in one day of Yearly Meeting for Worship for Business every three years. This will mean that only the people who travel around the country will have the continuity of understanding, and that the local regional people may be reduced to an audience rather than a gathered corporate body. For those in central Canada who lack a strong regional structure, the opportunity to join with other Canadian Quakers may be greatly reduced by any regional model.

The increase in workload for those Friends serving as Representatives has been great in this 2020 pandemic year; finding people to take on this work may be challenging, especially if the business of Representative Meeting is not accompanied by community building. Fears we're moving away from corporate decision-making. Must be "Meeting for WORSHIP for Business", not just clerks carrying on what they've been doing outside of meetings. There is a lack of recognition in the language of the CAST proposals of our worshipful way of doing business. We are a spiritual community, and spirit is not obvious in the proposals.

Really wants opportunity to be with a lot of Canadian Friends. It might not use less of people's time to do online meetings. Might not be less costly. (Main reason for costs is paying for accommodation and travel for 14 people, not covered by our own registration fees.) Wants to see how we will support future generations of Quakers growing up: children, parents of children, and also new Quakers by conviction. How do we bring people into Canadian Quakers under whatever structure we develop.

Proposals may mean more, not less, work for program committee. Went off well this summer because already knew each other in person.

Jane: Basically here as an observer – what will HMM come up with. Attended the TMM one – their main concern was who's going to do all this work. Attends YM only every once in a while but likes the feeling of it. Thinks a sentimental nostalgia of those who are engaged with CYM is driving attempts to retain the basic structure of CYM. So few of us here today – does this issue really engage Friends? The real meat of our organization and spiritual community is in the MM. That and HYM is where we should be putting our energies. Feels there is not clearness among most Friends of how we should be proceeding at this point.

Wilf: Profoundly skeptical about what we've seen so far from CAST. Shouldn't re-organize during a pandemic; instead we should support one another best we can with structures we've got. Once pandemic just a scary memory we can re-think. Not happy with lack of financial analysis, especially when process driven by finances. We should have a comparison of present costs, costs with a few tweaks, and costs of proposed new system. Without that analysis shouldn't make decisions about this. If CYM-in-session yearly not sustainable, then do like Amnesty and have full gatherings every other year (or less). Doesn't think current model is broken, and even if it is, this isn't a fix.

Carol Leigh: Largely agrees with Chris and Wilf. Concerned about supposedly addressing “sustainability” without cost analysis; that makes it just an exercise. This latest material does respond to things brought up at a special session at CYM in summer. Wholesale changes now, during a pandemic, might prove inappropriate once the pandemic is over and we see what the world has become. Most of this gives her huge feeling of loss. Corporate decision-making and children’s community both important parts of CYM. An image in her mind for those who don’t care about YM: CYM is the body, across Canada, and the “executive” is not the “head” but the “feet”; they serve the body and take it where it wants to go. This new model may result in a small cohort of officers that ends up being the head. CYM is our public voice: speaks to rest of country and to Quaker bodies elsewhere. HYMs don’t really have a voice. Agrees with Wilf about meet less than annually, in between have RMs, but with much better connection btw reps and their MMs. Must keep in mind that world will be different after pandemic.

If we were to go to a less-than-annual meeting, would favour trying 2 years out of three or something first, not just cut by 50% or more off the bat. But also, she has not seen a cost-saving analysis of the fallow year or of this year.

Bev: The reorganization effort has a very long history. Made a summary of the ones to date about 25-30 years ago. Then there was Revitalization and Restructuring, with a report to YM which was quashed by one Friend. Some years later there was Consultation and Renewal: a set of recommendations considered at CYM over several years, some adopted and some not. And here we are again. There is a resistance to deep structural change, and for good reason: we like what we have. Trouble is can’t keep it up as it is because finances are declining rapidly. Note: Britain YM used to have its Yearly Meeting as a representative body each year, then changed to full gatherings some years. If we had “CYM” every 3 years (or whatever), with RM handling business on the intervening years, we’d have much the same arrangement having started at the other end!

Shirla: Two main concerns with the Three Region proposal: 1) whether a new model will really result in savings - a cost comparison is needed; and 2) the fact that we don’t have a Central Region Body – it needs to exist before we host a CYM day, and needs to be considered well in advance before it can exist. At this point, I would rather put effort into keeping CYM going at some rate instead of putting effort into making a Central Canada region.

One thing CYM-in-session does is generate love and good feelings and spiritual depth and ideas and enthusiasm that helps carry people through the year - and this happy energy is transferred to people who don't attend. (I say this as someone who has never attended CYM-in-session). CYM is a special and joyous time; a lot of joy and camaraderie that happens at CYM-in-session makes the work of Meeting for Worship for Business lighter. Online meetings do not generate the same amount of good feelings as in-person gatherings. We need to think long and hard before getting rid of it altogether. Before pursuing the three-regional in-person proposal I would like us to fully explore "How do we make the present CYM-in-session model financially sustainable?" Not every year might be the best solution there.

Second round – Responses to the first section:

Chris: CYM conflates the governance with programme delivery – most of both happen at same event. We don’t use staff to deliver programmes as bigger YMs do. Separating programme delivery from business might be helpful – this may be where resistance is to change: we’re going to lose that. Online events might help here.

Carol Leigh: Early Friends were scattered all over England without fossil fuel consuming travel, wasn't easy to gather in large groups. In England there have been much more representative meetings for business, even at Monthly Meeting level. Valiant Sixty, travelling Elders, etc. – sizeable groups were frequent. Much harder for us to get a sizeable batch of Quakers together. We should put ourselves in a broader context of Quaker history than just our own. Maybe everyone-who-can-manage-to-get-there is uniquely Canadian; many other Quaker organizations don't get together like this.

Jane: Spend our energies in MMs, but there are ways to have Friends voice their ideas re national issues. Think of all the time and energy being spent on this process: could that be better spent, even on the world around us (not just ourselves)?

Chris: One thing to suggest to CAST is to include a costing in both \$ and in workload for reps and other involved Friends. We need to be more respectful of the volunteer time we ask of people. How many bodies are we asking to do the work? How much time are we expecting of them? We want YM to support some things, so how will changes support community and other things? And what will it look like in 30 years?

Me: should we have online meetings between in-person CYMs if we have those every few years? Chris: We could have things like those proposed by CAST – the Quaker Learning, etc.

Chris: in response to Jane saying need to invest energy in our MMs: some are very small – we don't all have benefit of a local community.

Dick: First YM a while back, was an eye-opener. Arnold Ranneris gave first-timers guide. Got a sense of Friends wouldn't have had without that. We're more than just our local group. It is good and it FEELS good. Lots of Friends out there doing interesting, useful, worthwhile things. Leaning toward every few years together.

Appendix C (5.1) CIRG report, 14-15 October 2020, Paul R. Dekar

For the second time as CYM representative to the Christian Interfaith Reference Group of the Canadian Council of Churches, I participated in two days of meetings by zoom. In addition to updates and reports, we spent a good deal of time exploring interfaith learning. This included discussion of a draft document, Considerations for Planning Public Events involving more than One Religious or Spiritual Tradition. The next step is to share this resource with CCC's Governing Board for review and adoption.

We observed a conversation organized by Dialogue w/Change with three Members of Parliament on Faith as a Vehicle for Dialogue: A View from the Community. We also had a conversation with Major General Guy J. J. Chapdelaine, Chaplain General, Canadian Armed Forces.

Decisions by consensus included:

- With whom to contract to build and maintain a website;
- A draft resource on religious diversity;
- Planning shared events with Muslim and Jewish partners;
- Dates: 1-hr. updates by zoom, January 13, March 24; 2-hr. session by zoom April 14-15. We hope to have an in-person meeting next fall in Winnipeg.

Asked to close with a prayer from the Quaker Tradition, I shared the following:

Dear friends, Quakers commit themselves to a way of worship that allows God to teach and transform us. We have found corporately that the Spirit, if rightly sought and followed, will lead us into truth

, unity and love. Our testimonies of simplicity, peace, integrity, community, equality and care for earth grow from this leading. We worship in silence, out of which spoken ministry may emerge. Worship often includes a spiritual reading to nurture hope that we may be all the more faithful and find deeper joy in service. In this spirit, I read one of our “advices and queries” and close with benedictory words of a British Quaker, Carol MacCormack: May each of us continue to work gladly with other religious groups in the pursuit of common goals, remaining faithful to insights of your own tradition while entering imaginatively into the life and witness of other communities of faith, that together we may deepen bonds of friendship and of concern for the greater good. As we embark upon this mystical path that is a love-filled journey towards union with the Holy One, may we be in harmony with ourselves, one another, our wider communities, nature and the All that many of us call God. (Pause) Amen.

¹ We hoped to have met in person. While less satisfactory, I felt more comfortable with zoom than six months ago. We accomplished much, and I felt I contributed. Other participants were of Anglican, Baptist, Catholic, Lutheran, Mennonite, Presbyterian, Reformed, Salvation Army and United Church of Canada bodies, as well as Maria Simakova, Program Coordinator for Christian Interfaith Relations, CCC General Secretary Peter Noteboom and CCC VP Kathy Vandergrift.

² I agreed to join the Jewish-Christian dialogue working group.

Appendix D (5.3) Report from the Naming Committee

Glenna Janzen and Betty Preston were asked at the October business meeting to come up with a name to fill the vacancy in the nominating Committee.

Acting on the suggestion of another friend we bring forth the name of Glenna Janzen. Glenna has agreed to the position.

Betty Preston and Glenna Janzen

Appendix E (5.4)

To Monthly Meeting Clerks and Representatives to Representative Meeting From Marilyn Manzer, CYM Presiding Clerk

I am sending this email to bring you and your Meeting up-to-date on planned CYM meetings for worship for business over the next few months.

Representative Meetings have been taking place via the Zoom platform – one in June, two in July, one in September, and three more planned for November 7, November 21 and December 5, all on Saturdays at 1:30 pm (Eastern standard time).

When it became apparent that we had some agenda items that needed to be a decision of CYM-in-session, rather than Representative Meeting, the Clerks' Committee decided to hold two **CYM online business sessions on January 23 and February 6, 2021.**

Clerks' Committee decided to open the upcoming fall Rep Meetings to all Friends. Those who are not Representatives of Meetings or Committees will be present for observation only, except for the Reporting and Clearness sessions where everyone is invited to give feedback.

As you will have heard, the Change and Sustainable Transformation Working Group (CAST) has been consulting with Friends in CYM about the CYM statement of purpose, priorities, and ideas for and recommendations on ways to hold CYM-in-session and to conduct CYM business. CAST proposals will be on the agenda for the Representative Meetings and CYM online meetings as CAST is ready to present them. I hope your Meetings and Committees have been able to discuss the CAST proposals that have been circulated and respond to <cast-clerk@quaker.ca>.

Currently the agenda items that I know of for the meetings are as follows:

November 7 Representative Meeting

- Decision re recommendation from the Meeting of All Clerks (MAC) to cancel CYM in person session in August 2021 in Winnipeg (see attached report from MAC).
 - CAST proposed changes to the number of Friends allocated to serve on CYM committees. (These were approved by the relevant committee clerks):
 - o Nominating Committee to reduce from 6 to 4 members
 - o Finance Committee to reduce from 6 to 4 members
 - o Publications and Communications Committee to reduce from 7 to 5 members
 - o Education and Outreach Committee to reduce from 10 to 6 members
 - Request from Pelham Executive Meeting on anti-racism
 - Presentation of CYM 2019 audited financial statements
 - Report from CYM Nominating Committee, including names to bring forward for approval
 - Reporting and Clearness: CYM Contributions Committee

November 21 Representative Meeting

- Reporting and Clearness: Personnel Committee
- Report from Trustees re Canadian Friends Foreign Mission Board
- Report on CYM finances in preparation for December 5 budget approval.

December 5 Representative Meeting

- Financial report: comparison of the year-to-date income and expenses to the 2020 budget
- Presentation and approval of the proposed CYM budget for 2021

January 23 CYM Meeting for Worship for Business

- Consideration of the efficacy of opening Representative Meetings online to all CYM Friends for observation, based on the experience of doing so in the fall of 2020.
- CAST: update on “New Regional and Online Ideas for holding Canadian Yearly Meeting sessions”, including feedback from Canadian Friends.

- Reporting and Clearness: CYM Trustees

February 6 CYM Meeting for Worship for Business

- Reporting and Clearness session: CYM Archives Committee
- CAST recommendations for CYM approval:
 - o We recommend that CYM move more of its business to Representative Meeting. For example, Yearly Meeting-in-session would be responsible for significant changes to our organization and our witness to the wider world. Representative Meeting would be responsible for all other decisions. Representative Meeting would need to meet twice a year and some decisions could be made by online conferencing.
 - o Over the years it has been mentioned that more CYM business could be done by Regional and Half-Yearly meetings. As the capability and willingness of these meetings to do Yearly Meeting business is not apparent, we recommend that CYM not delegate CYM business to regional meetings.
 - o We recommend that Clerks' Committee be authorized to do CYM business that is of a practical and procedural nature. Some of the work can be done in joint meetings with CYM committees.
- Reporting and Clearness session: CYM Finance Committee (could be Jan 23)

If you have further items to bring to our meetings for worship for business, please let me know as soon as you can.

Please share widely the information in this email to all Friends in CYM so that those who would like to observe Representative Meetings and participate in the CYM business meetings will have the opportunity. The information on how to connect will be available from the CYM office, from your representative to Representative Meeting and on the calendar in the business section of quaker.ca.

Thank you.

In Friendship,

Marilyn Manzer, CYM Presiding Clerk

Highlights
Appendices
Action for a single Friend or specific group
Action for all

